



Talent Internship Program

Eligibility Criteria

- Desire and plan to work competitively in the community at the conclusion of the Talent Internship program
- Be at least 18 years of age
- Have independent personal hygiene and grooming skills
- Possess Social Security card and government issued picture ID
- Have independent daily living skills.
- Be able to communicate effectively (may be other than verbal)
- Meet eligibility requirements for Indiana Vocational Rehabilitation (if Indiana resident)
- Maintain appropriate behavior and social skills in the workplace without immediate supervision
- Take direction from supervisors (The Arc Southwest Indiana and TMMI / Other Vendor)
- Be willing to explore transportation options and to train for independent travel
- Ability to maintain a high level of attendance (less than 2 absences during the Talent Internship program)
- Have previous experience in a work environment, including school, volunteer and paid work is preferred
- Ability to pass drug screen, felony check and up to date immunizations
- Successfully complete the work skills assessment (before internship or during first week or internship)